

**The Revolution is
over, let's get to
work, Comrades!**



Curves of Introducing Agility

Lajos Tanács

Alvicom Kft

Derrick & Harry PM Blog

lajos.tanacs@alvicom.hu

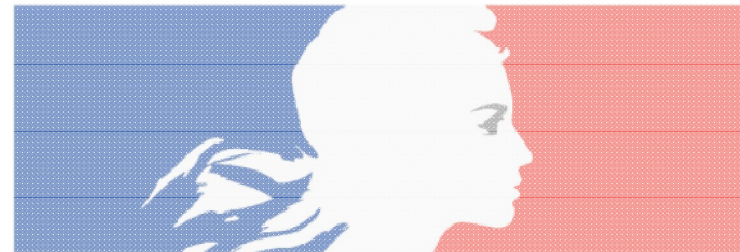
<http://derrickesharry.blog.hu>



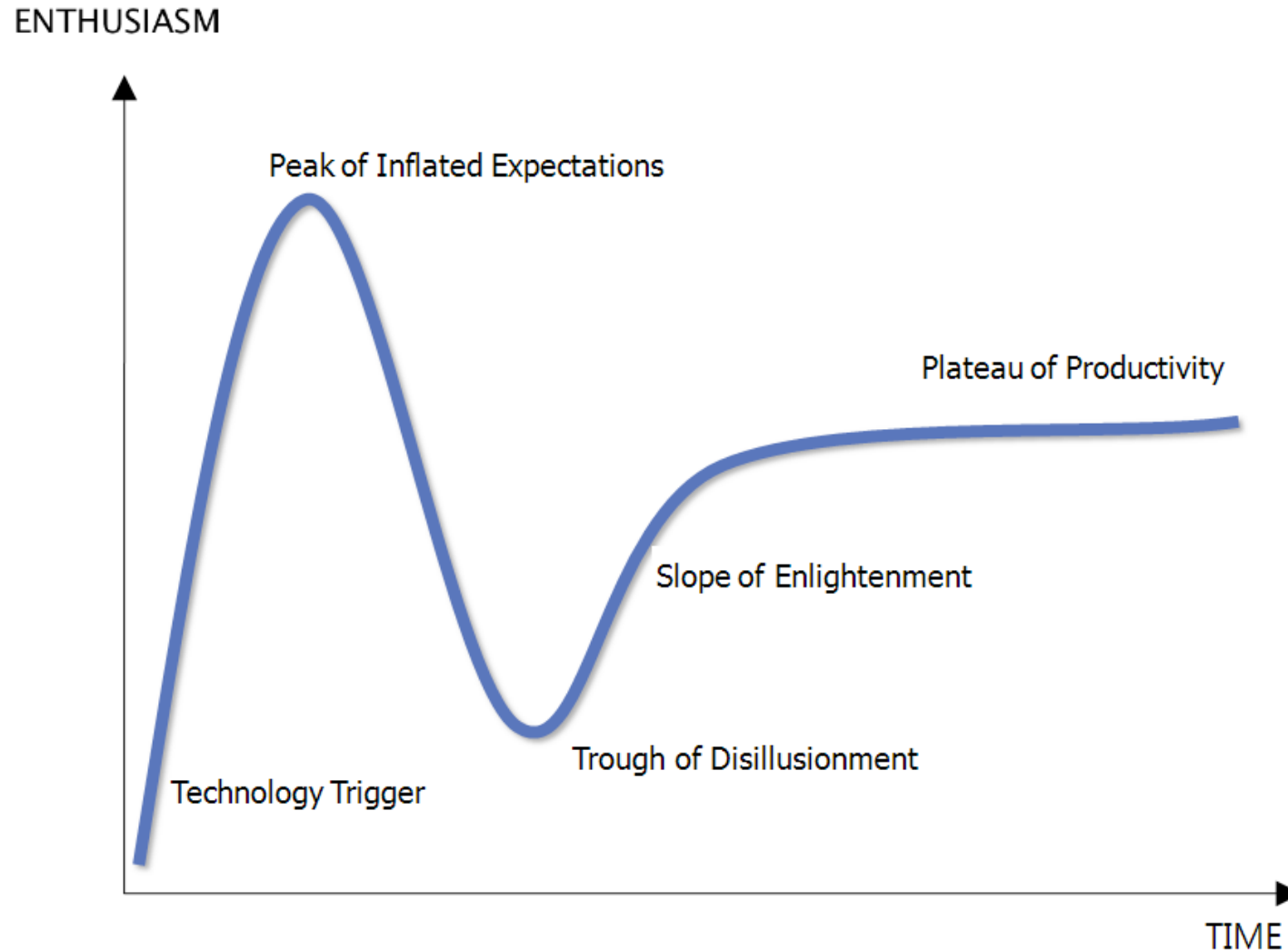
Historical Examples

Revolutions, big changes in history teach us

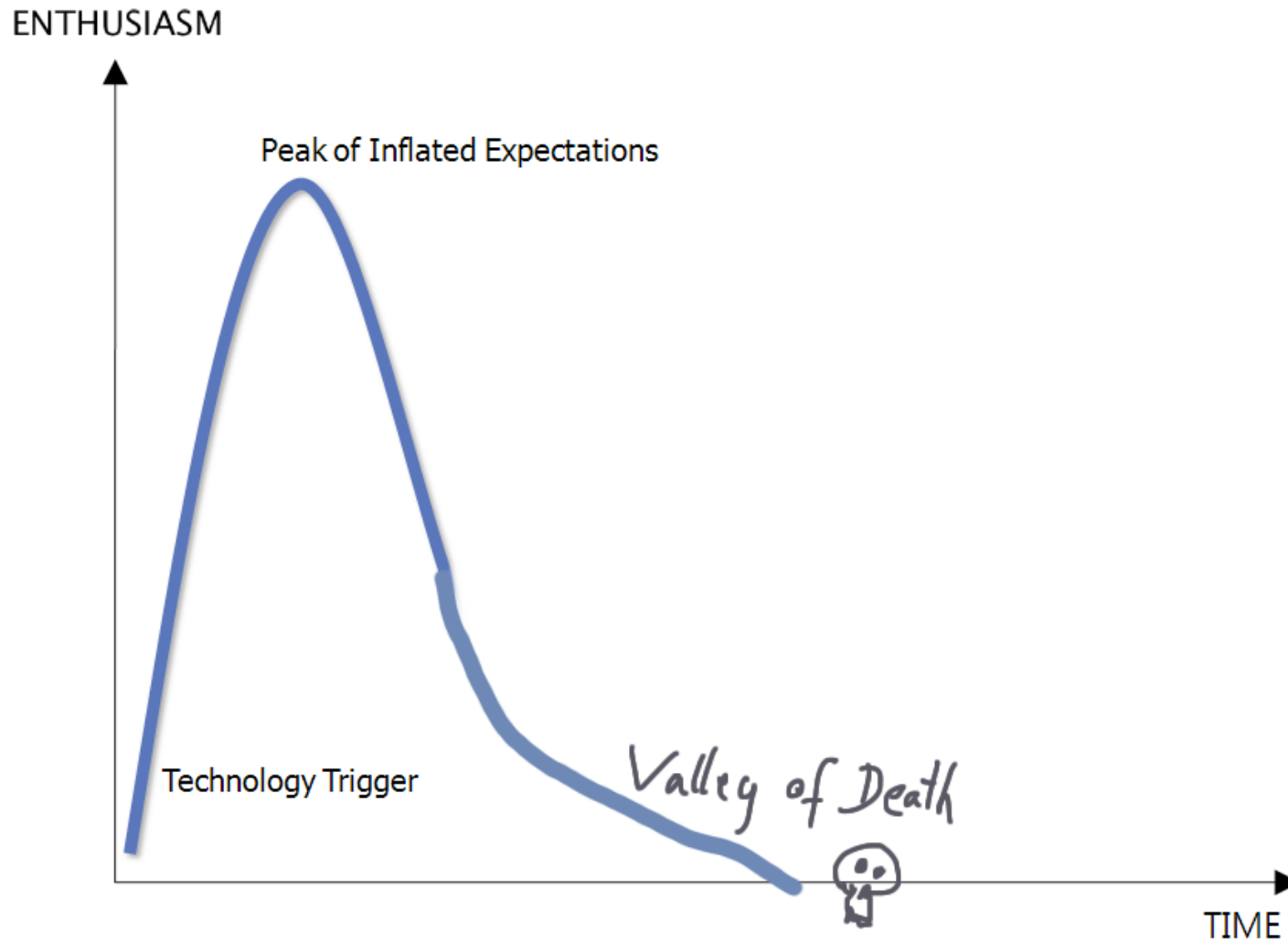
- How far theory stands from reality
- How ideals may be misused and abused
- How painful it is to change *anything*
- How half-success may turn into total failure



Gartner Hype Curve of Anything New

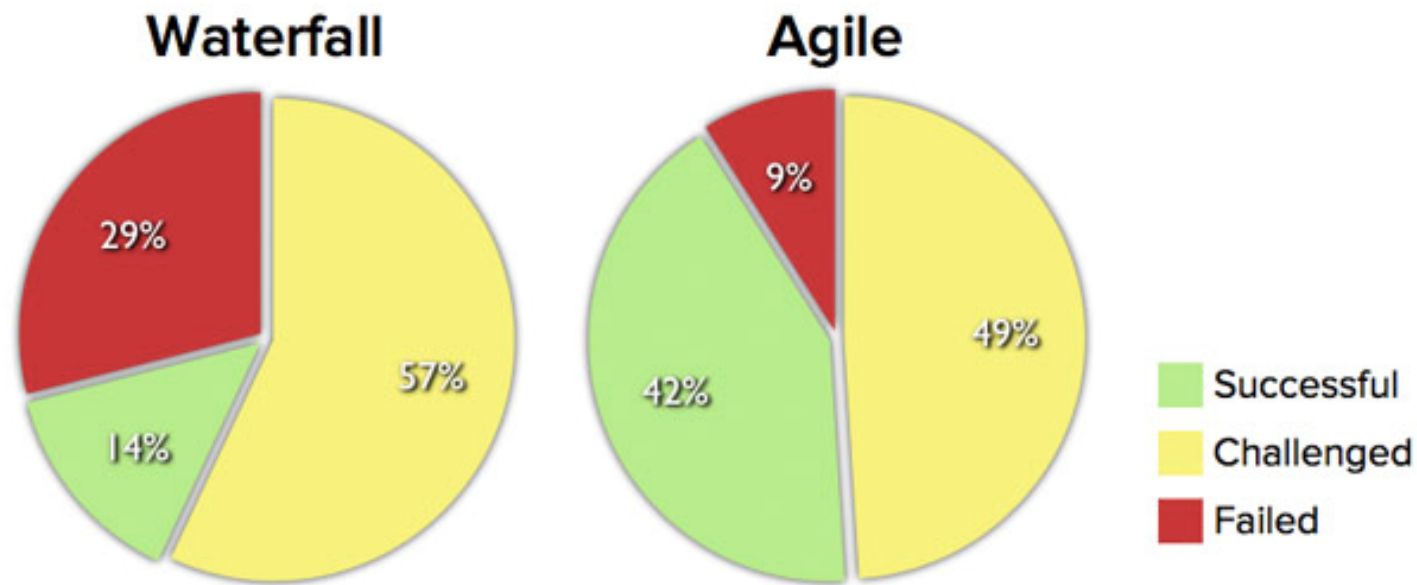


Hype Curve Gone Wrong



Project Failure Rates

Face it: you have a good chance to fail as well



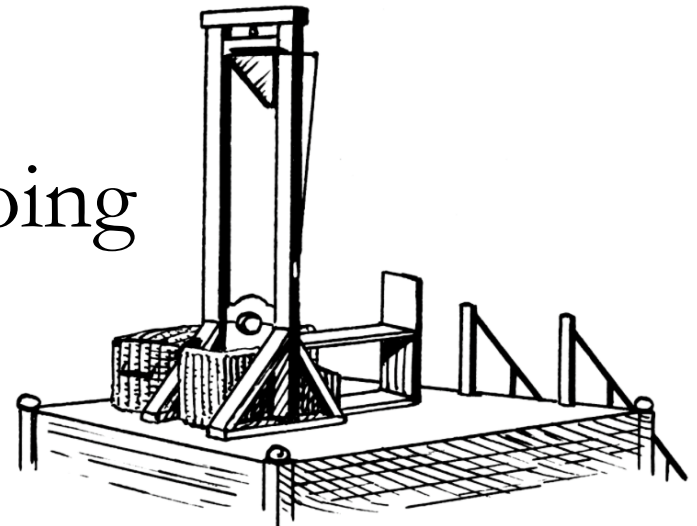
Source: The CHAOS Manifesto, The Standish Group, 2012.

Consequences of Failure

- Eroded personal credibility
- Loss of faith in agility
- Abuse and misuse of agile ideas
- Potential career breaking point
- Money wasted

How to Avoid the Guillotine?

- Forget about victory or death
- Do NOT start a revolution: aim for smooth, continuous change instead
- Making mistakes is an option, learning from them is a **must**
- Keep faith alive and keep going



How to keep it going?

- Promise no paradise
- Separate principles from how you apply them
- Make clear:
 - 1% of all efforts:** understand principles, be enthusiastic, get Scrum certificate, etc.
 - 99% of all efforts:** hard project work
- Treasure each small step taken: look back occasionally